

## CITY OF CARMEL, INDIANA

### EXECUTIVE ORDER

JB-2009-3

**WHEREAS**, as Mayor of the City of Carmel, Indiana ("Carmel"), and pursuant to Indiana Code 36-4-5-3, I am responsible for the enforcement of City ordinances and State statutes within the corporate boundaries of our City; and

**WHEREAS**, Indiana Code 22-9-1-2 establishes as a civil right of all Indiana residents the equal opportunity for education, employment, access to public accommodations and housing, regardless of race, color, religion, gender, disability, national origin or ancestry; and

**WHEREAS**, Carmel City Code Section 2-85 codifies Carmel's desire to comply with all laws of the United States and of the State of Indiana prohibiting discrimination against any employee or job applicant; and

**WHEREAS**, Carmel is home to persons of many races and ancestries, all of whom contribute to its social, cultural and economic well-being; and

**WHEREAS**, Carmel will benefit from an advisory commission whose mission it is to advise the Mayor, recommend ways to better recognize the contributions of all Carmel residents to our great quality of life and identify any obstacles that may prevent full citizen participation in all of our City's civic and other activities.

**NOW, THEREFORE**, by virtue of the power and authority granted to me as Mayor of the City of Carmel, Indiana, I, James Brainard, do hereby declare and order that, effective on and after July 4, 2009:

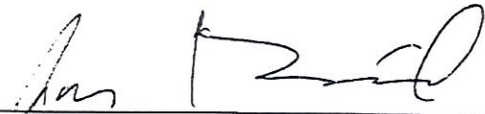
- (1) There shall be created a "Mayor's Advisory Commission on Human Relations."
- (2) The mission of the Commission shall be to advise the Mayor on ways to better recognize and appreciate the contributions to our city of citizens of all races and ancestries, and to identify any obstacles that may prevent full citizen participation in all civic and other activities taking place within Carmel's corporate boundaries.
- (3) The Commission shall also serve as a forum for citizens to informally raise and discuss situations in our community that involve possible prejudice, intolerance or bigotry that adversely affects the public welfare.
- (4) The Commission shall also advise the Mayor of any current policy, procedure or practice followed by our city's public safety or other personnel that it feels hampers a showing of mutual respect and understanding by and between municipal employees and Carmel residents, or a lack of sensitivity to civil rights issues.

(5) The Commission shall consist of a volunteer body of up to nine (9) members appointed by the Mayor, which members shall represent a cross-section of the citizens of Carmel and be willing to actively promote and support the Commission's mission and goals.

(6) Five (5) of the initial Commission members shall be appointed for one (1) year terms and four (4) of the initial Commission members shall be appointed for two (2) year terms. All subsequent Commission member terms shall be for two (2) years each, and there shall be no limit on the number of terms a member may serve on the Commission.

(7) The Commission shall hold a minimum of four (4) public meetings each year.


SO ORDERED THIS 16<sup>th</sup> DAY OF NOVEMBER, 2009.



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James Brainard, Mayor

ATTEST:



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Douglas C. Haney, City Attorney