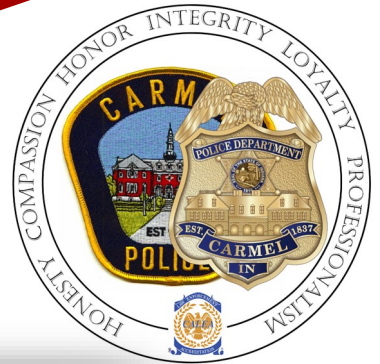


CARMEL POLICE DEPARTMENT

2023 ANNUAL REPORT

Carmel Police Department Chiefs



Back Row: Don Allen, Roger Conn, Michael Fogerty, Timothy Green, James Barlow, Jeffrey Horner

Front Row: Gary Barney, James Beard, Robert Smith, Lee Dolan



An Internationally Accredited Law Enforcement Agency Since 1996

Carmel Police Department
3 Civic Square
Carmel IN 46032
317-571-2500

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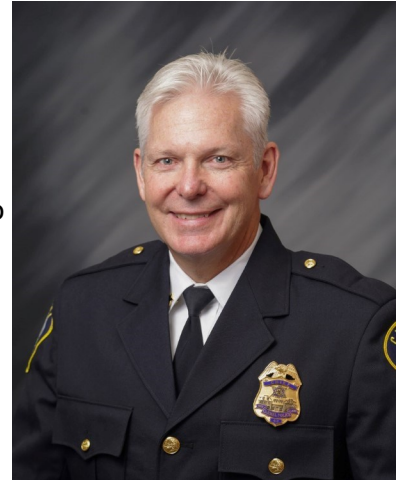
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Chief James Barlow

Chief James Barlow has been a member of the Carmel Police Department for 40 years. He received a bachelor's degree from Indiana University. He is also a graduate of the FBI National Academy. Chief Barlow has previously served as Assistant Chief, Commander of the Operations, Special Investigations, and Support Divisions and Commander of the SWAT team.

The Chief manages the operations and activities of the Carmel Police Department to provide the leadership and direction necessary to enable members of the department to give the highest level of law enforcement services to the community.



Chief James Barlow

On behalf of the dedicated, professional men and women of the Carmel Police Department, I want to thank you for your interest in our 2023 Annual Report. The department continues to provide a high level of public safety services that our community both expects and deserves during the year.

The Carmel Police Department remains committed to maintaining our partnership with the community. We are also committed to a high level of transparency. By visiting our website, you can find a link where you can review all of our rules, regulations, and policies and our interactive traffic stop dash board. Reports detailing the department's use of force incidents, complaints on officers, and pursuits can also be found on the site.

Transparency is more than data; it is also about providing opportunities for our community to learn about the Police Department. We hope that you will take advantage of these learning opportunities by participating in our Neighborhood Crime Watch program, Citizens Academy and Use of Force Symposiums.

The men and women of the Carmel Police Department stand ready to work with you to help keep our community one of the safest and best places to live in the nation. We appreciate the support that you show us every day.

A handwritten signature in black ink that reads "James Barlow". The signature is stylized and cursive.

Chief of Police

Who We Are

Staff



Major Ryan Mellison—Support, Major Shane Collins—Operations, Chief Jim Barlow, Deputy Chief Brady Myers, Major Ryan Meyer—Investigations, Reverend George Davis—Head Chaplain

Mission Statement

The Carmel Police Department is committed to excellence in everything we do. We pledge to sustain a working partnership with the community to protect life and property and maintain a safe and peaceful environment for all. With the approval of those we serve, we will perform our sworn duties ethically, maintaining respect for individual rights, human dignity, cultural diversity and community values.

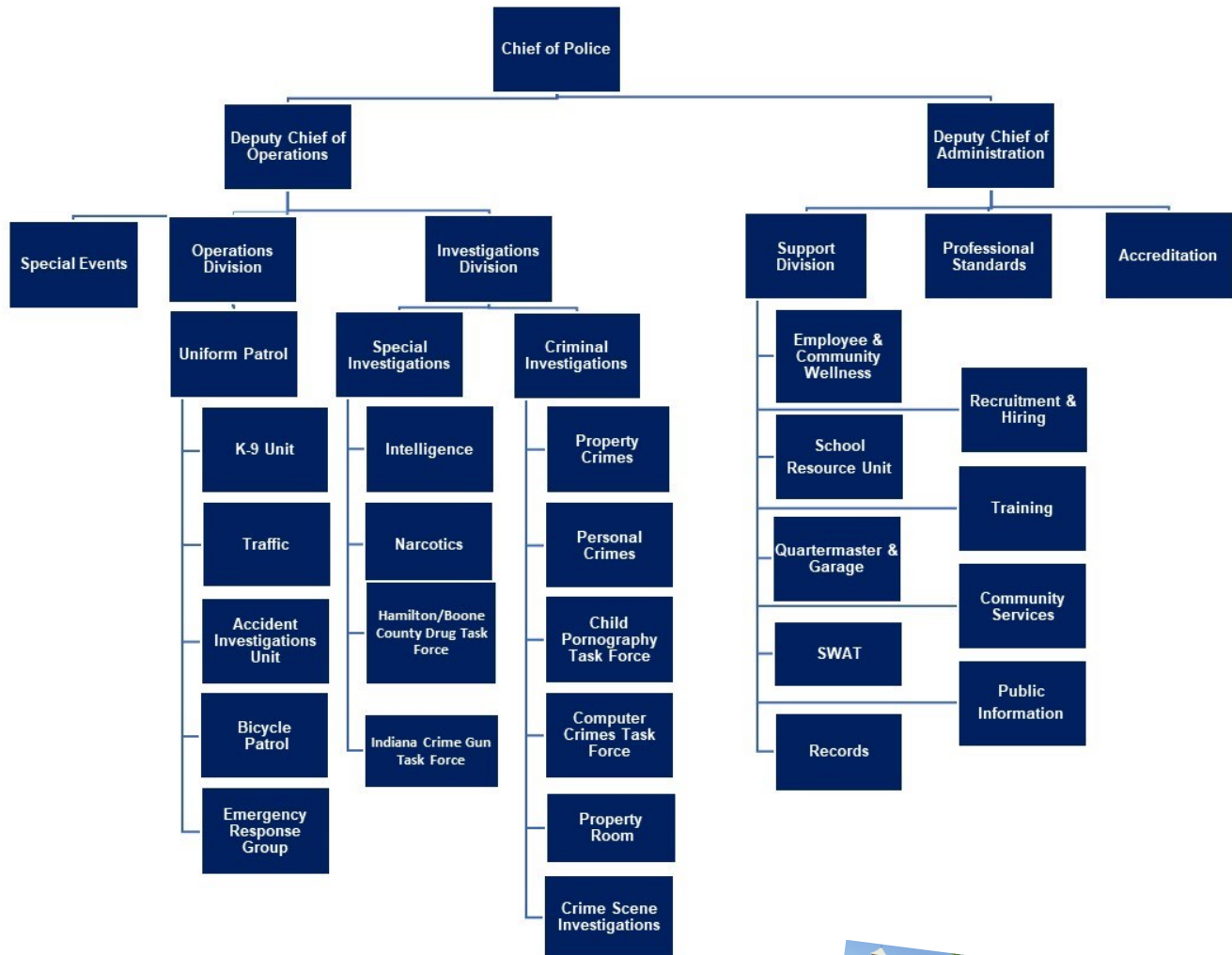
Vision Statement

In keeping with the highest traditions of law enforcement, we will serve our community by providing innovative public safety services through professionalism, integrity and teamwork while holding ourselves accountable to each other and those we serve.

Core Values

Honesty Integrity Compassion Loyalty Honor Professionalism

Department Organization



Deputy Chief Brady Myers

Deputy Chief Brady Myers has served with the Carmel Police Department for 23 years. He received his bachelor's degree from Indiana University. Deputy Chief Myers began his career with the Carmel Police Department in the Operations Division where he was promoted to the ranks of Sergeant, Lieutenant and Administrative Lieutenant. He has served as a firearms instructor and was a member of the SWAT Team for 19 years where he served as assistant team leader, team leader, and SWAT Commander.



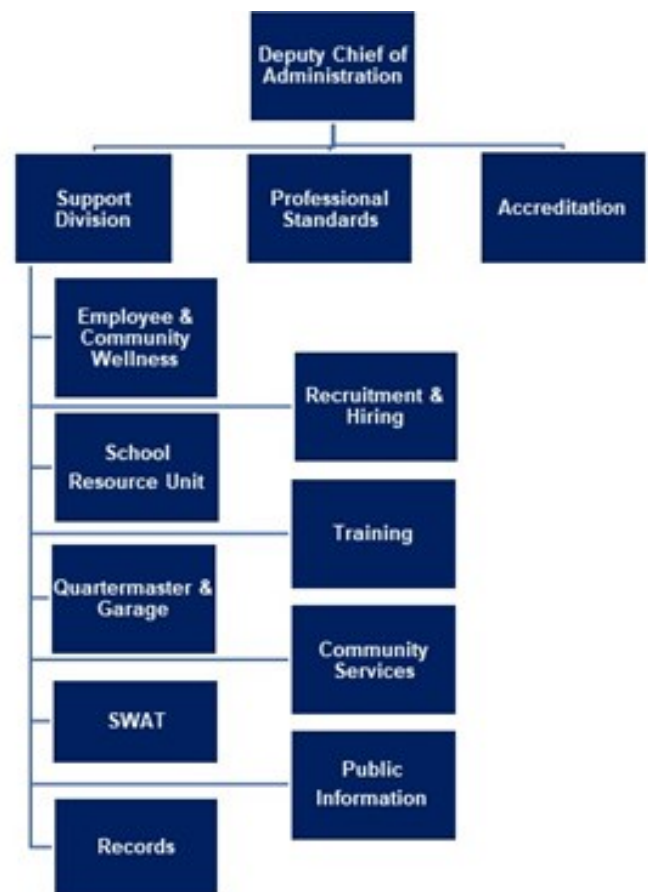
Deputy Chief Brady Myers
bmyers@carmel.in.gov

Under the command of the Chief of Police, the Deputy Chief manages the Patrol and Investigations Divisions of the Carmel Police Department, as well as develops plans and procedures to ensure efficient and effective provision of services on a day-to-day and long-term basis, manages all police staff functions that support the operational divisions of the Carmel Police Department, as well as develops plans and procedures to ensure efficient and effective support on a day-to-day and long-term basis. The Deputy Chief may serve as acting Chief of Police when directed by the Chief of Police or, in his absence, the Mayor of Carmel.

Law Enforcement Accreditation

In 1979, the Commission on Accreditation of Law Enforcement Agencies (CALEA) was created through the combined efforts of four major law enforcement organizations: The International Association of Chiefs of Police, The National Organization of Black Law Enforcement Executives, The National Sheriffs Association and The Police Executive Research Forum. The goals of CALEA are: (1) strengthen crime prevention; (2) formalize essential management procedures; (3) establish fair and nondiscriminatory personnel practices; (4) improve service delivery; (5) solidify interagency cooperation and coordination; and (6) boost citizen and staff confidence in the agency.

The Carmel Police Department received its first Accreditation Award from CALEA in 1996 and has been re-accredited every three years since. Accreditation and the benefits received from this management style continue to be a critical component of our success. The benefits of accreditation include national recognition for excellence that symbolizes professionalism, excellence and competence. The community and Police Department can take pride in their department, knowing it represents the very best in law enforcement.



Support Division

Major Jellison has served 20 years with the Carmel Police Department and over 28 years in law enforcement. He received bachelor's degree from St. Joseph College of Calumet. He has spent time as an Operations Sergeant and Lieutenant, Rangemaster/Training Coordinator, Criminal Investigations Detective and Lieutenant assigned to the Hamilton/Boone County Drug Task Force. He has been a member of the Carmel SWAT Team for 15 years, serving as entry team member, Assistant Team Leader and is the current Commander. He currently serves as the head of the firearms training unit.



Major Ryan Jellison
rjellison@carmel.in.gov

The Support Division is responsible for providing department-wide support services in the fields of crime scene specialists, evidence, records keeping, training, chaplains, recruitment and hiring, quartermaster, vehicle maintenance, building maintenance, garage, fleet control, research and development, Health and Wellness Program, School Resource Officer Program and various community outreach programs. In addition, the Support Division provides a variety of community educational programs and services including an Internship Program for college students interested in law enforcement.



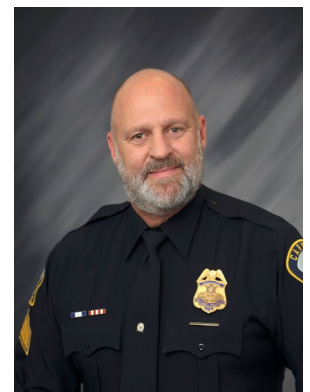
Reverend George Davis
Head Chaplain

Chaplains

The Carmel Police Department Chaplaincy Program provides several support services to the department and community including notification of natural/accidental injuries or deaths, hospital visits, consulting sessions, training and other departmental functions. The Chaplaincy Program is spearheaded by Reverend George Davis, Senior Chaplain. He is a retired United Methodist Pastor who has been a member of the Carmel Police Department for 20 years. He is credentialed by the International Conference of Police Chaplains as a Certified Master Chaplain. Chaplain Davis has been involved with several programs since joining the Carmel Police Department including the Critical Incident Stress Management Team, the CPD History Project, Hamilton County Spiritual Response Team and providing devotionals to Police Department employees. He also coordinates the work of two volunteer chaplains.

Hiring & Recruitment

The hiring and recruiting coordinator works with department leadership to project hiring needs each calendar year through the creation and implementation of an annual hiring plan. The coordinator is responsible for implementing recruitment strategies to include job fairs, marketing events, career days and other public events as well as working with community outreach personnel to promote career opportunities with CPD. Using the city NeoGov software, this position is also responsible for posting job openings, organizing and administering the applicant testing processes and overseeing background investigations.



Sergeant Phil Hobson



Office of Professional Standards (OPS)



Lieutenant Anna Flaming

OPS plays a crucial role in ensuring the integrity and professionalism of a police department and its employees. Key functions include Internal Affairs, Liaison with the Hamilton County Prosecutor's Office, and Policy Development including developing and updating departmental policies and procedures. These policies cover a wide range of areas including use of force, conduct standards, and interactions with the public. Additionally, OPS oversees the training programs for police officers and personnel, including initial recruit training as well as ongoing professional development and specialized training courses. By fulfilling these functions, the Office of Professional Standards helps to maintain transparency, accountability, and professionalism within the police department, ultimately contributing to public trust and safety.

School Resource Program (SRO)

The Carmel Police Department's School Resource Unit (SRU) provides school administrators and staff with law enforcement resources and expertise they need to maintain safety, order and discipline in the school environment. The SRU consists of a Lieutenant, two Sergeants, and 18 School Resource Officers (SROs). Every SRO is trained through the National Association of School Resource Officers (NASRO) utilizing the concepts of teaching, informal counseling, and school protection (law enforcement). Each elementary and middle school have an SRO assigned. Four SROs are stationed at the high school. The SRU's mission is to provide a safe environment for the students, staff, and families within the Carmel Clay Schools Community while building relationships, providing education, and mentoring students.



Lieutenant Adam Miller



2023 School Resource Unit

Quartermaster

Among the many responsibilities of the Quartermaster are the acquisition and inventory of all departmental supplies, uniforms for the officers, building maintenance/construction needs and equipment for vehicles.



Kristy Adams

Records Section

The Records Section serves as the central repository for official police reports. This section is responsible for the data entry of arrests, cases, citations, warnings, towed vehicles and accidents. The Records Section also processes requests for a variety of public permits required by city ordinances, conducts required criminal history checks for various employment and adoptions and assists the public with records requests. Additionally, lobby functions are managed and include the main switchboard, assisting the public with various requests, gun permit applications and fingerprinting.

Tactical Athlete Program

In 2020, a partnership with Forte Sports Medicine and Orthopedics, formally Methodist Sports Medicine, was established with their Tactical Athlete Program. The program provides the highest quality of care which includes screenings, patient education, individualized preventative programming, thorough on-site evaluation, rehabilitation services, and referrals to Forte's network of highly skilled subspecialist physicians. In two years of the program, our on-site athletic trainer had 2,685 total patient contacts. Patient contact includes any treatment, rehabilitation, or screen on CPD employees.



Adam Crosby
Manager First Line



Vehicle Maintenance Garage and Fleet Control

The department's fleet of vehicles is maintained by a staff of three mechanics. They are responsible for the general maintenance of the fleet and equipping vehicles with all necessary equipment.

Support Lieutenant

This position is responsible for administering the public information and public relations activities for the department as well as developing and managing digital content.

Public Information / Social Media

Our social media accounts allow the Carmel Police Department to share necessary and pertinent information with our community and the media in a timely manner. With today's technology, we can message thousands of citizens in an instant. Carmel Police social media accounts provide an avenue to help humanize our department and show that law enforcement officers are also members of the community they serve. Working in conjunction with technology, we will meet the public safety needs and generate the community support necessary to continue on our path of excellence.

x.com/carmelpd—8,500+ followers

instagram.com/carmel.pd—2,900+ followers

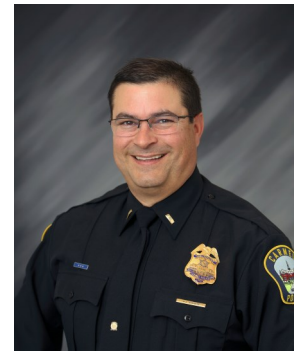
youtube.com/carmelPD—500+ followers

nextdoor.com/city/feed—55,800+ followers

facebook.com/CarmelPD—33,000+ followers



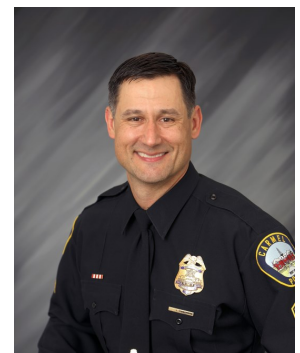
nextdoor



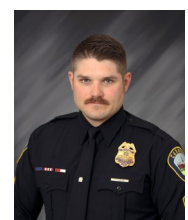
Lieutenant DJ Schoeff

Rangemaster/Training Supervisor

The Rangemaster/Training Supervisor is responsible for purchasing and maintaining inventory of firearms and ammunition, oversee and conduct all training department wide, developing lesson plans, ensure ILEA training requirements are met, and supervising and coordinating the training team.



Lieutenant Ben Fisher



Sergeant Cody Barlow

Drone Unit

The Drone unit provides aerial support to officers engaged in tactical deployments and search and rescue operations. Additionally, the unit is used to provide visual perspective at large gatherings as well as scene documentation and community outreach.



Lieutenant Tim Byrne



The Crisis Intervention Unit

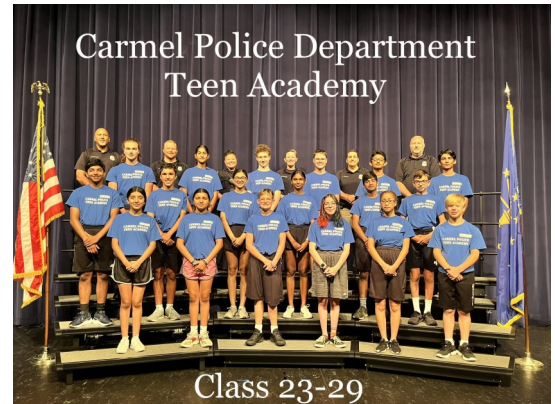
This unit provides crisis intervention and stabilization services to the community through a co-response model that includes mental health professionals and CPD officers. The goal of the unit is to integrate effective, evidence-based crisis intervention services to the citizens of Carmel. Utilizing a “no-wrong door” to crisis response, the unit seeks to link citizens with needed resources in a compassionate manner. The unit also provides support for CPD through our Officer Wellness Program.



Teen Academy

The mission of the Teen Academy is to provide youth with a challenging learning environment that will develop and enhance good decision-making and leadership skills. The academy is a one week program of intense training with topics that include K-9, traffic stops, drug awareness, defensive tactics, physical fitness and more.

This academy is held annually during the summer school break.



Youth Academy

The Carmel Youth Academy provides children, ages 11-12, an introduction to the field of law enforcement and an understanding of law enforcement's role in our community. This academy includes guest speakers, tours of the police department and fire department facilities, team building exercises, a service project to give back to our community, a mock crime scene investigation, games, and more!



Carmel Police Cadet

The Police Cadet program is co-sponsored by the Boy Scouts of America and the Carmel Police Department for youth between the ages of 14 and 20. Its purpose is to provide experiences to assist youth to mature and become responsible and caring adults. Members participate in an eight month long training academy where they are taught the aspects of police work. Cadets assist with community functions such as parades and CarmelFest. The Cadet program has been offered by the Carmel Police Department for 30 years (previously Police Explorers).



Community Outreach Services

Community Outreach Services works with the public to help assist in maintaining a safe and caring community.

Neighborhood and Business Crime Watch

The Police Department partners with Carmel residents and businesses to share information in an effort to prevent and reduce crime. In 2023, there were 187 neighborhoods participating in the Neighborhood Crime Watch. The Carmel Business Crime Watch Program, which is similar to the Neighborhood Crime Watch but focuses on businesses, began in 2011.



Crime Stoppers Shred-It Day

The Carmel Police Department partners with Crime Stoppers and Carmel Clay Schools twice per year to offer a program in which community members can drop off old prescription medicines, electronics and paper goods to be disposed. Several hundred pounds of items are collected each April and October, with proceeds going to the Crime Stoppers of Indiana program.

Certified Car Seat Fitting Station

The Carmel Police Department is a car seat fitting station. Carmel Police Department Car Seat Technicians have been trained and certified by the National Highway Traffic Safety Administration to install car seats properly and install hundreds of car seats each year at the department and at special events.

Carmel Public Safety Day

The Carmel Police and Fire Departments and Ascension St. Vincent Hospital host a free event to the community every September. Activities include games for the kids, vendor booths, food and a variety of demos that showcase different aspects of what public safety employees are trained to do.



Citizen's Police Academy The Citizen's Police Academy is an 11 week program which allows citizens to develop a better understanding of the operation within the Police Department. This academy is open to the public. 2023 marked the 23rd year of providing this successful and beneficial program to our citizens.



Carmel Cares: A Community Mental Health Forum

The Carmel Police and Fire Departments sponsor a mental health forum for adults that features break-out sessions with speakers on a variety of topics. The event also hosts vendors who provide information on topics including mental wellness, suicide awareness, child abuse and addictions.

Vacation Checks

The Carmel Police Department provides vacation checks on residences as a service to its citizens to assist in deterring crime as well as maintaining a police presence in neighborhoods. In 2023, over 500 vacation checks were requested on residences.



Holidays with Heroes

In December 2023, we served 14 families (30 children) with our annual Holidays with CPD assistance program. Participating families were matched with a Carmel Police Officer to go over a list of needed and wanted items. Carmel Police Department employees then purchased gifts at our partner store, Meijer, and wrapped everything so the gifts could be opened at participants' homes. The highlight of the program was an in-person event at the Carmel Dads' Club Fieldhouse where officers and children participated in fun games and activities.



Summer Meals Program

The Carmel Police Department partners with Kroger grocery stores to collect donated food to "Pack the Cruiser". All donated foods and monies are provided to the Carmel Clay Schools Youth Assistance Program. Children in need are provided meals to eat during the summer when school is out of session.



National Night Out - Community Crime Prevention Program

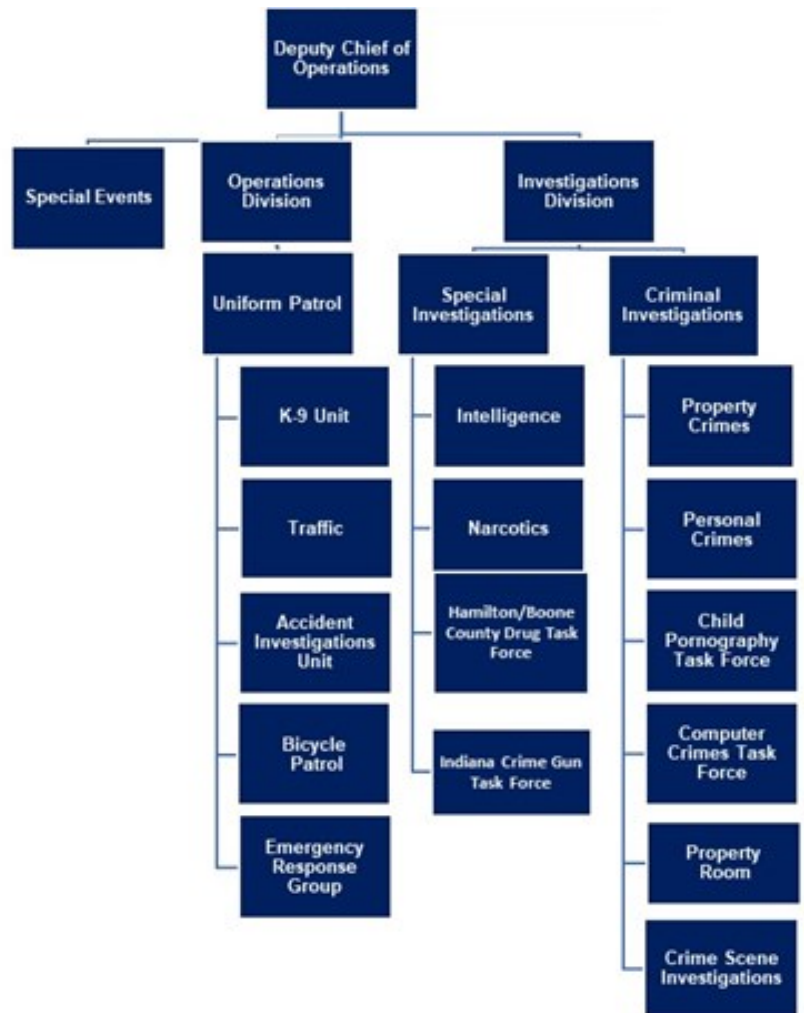
Community residents are invited to join the Carmel Police and Fire Departments for an evening of games and activities for families.



Deputy Chief of Operations

Under the command of the Chief of Police, the Deputy Chief of Operations manages the Patrol and Investigations Divisions of the Carmel Police Department, as well as develops plans and procedures to ensure efficient and effective provision of services on a day-to-day and long-term basis. The Deputy Chief of Operations may serve as acting Chief of Police when directed by the Chief of Police or, in his absence, the Mayor of Carmel.

Open Position



Operations Division

Major Collins has been with the Carmel Police Department for 24 years. He has a degree in Law Enforcement from Vincennes University. He is also a graduate of the IMPD Leadership Academy. He previously served 20 years on the Carmel Police Department SWAT team, eventually serving as Team Leader.

The Operations Division is the largest and most visible component of the Carmel Police Department. Major Collins is responsible for managing the daily operations and personnel of this Division.



Major Shane Collins
scollins@carmel.in.gov

Operations Administrative Lieutenant

This position supervises and coordinates various components of the Operations Division including Bike Patrol, City Hall Security, Drug Recognition Experts, Emergency Response Group, Field Evidence Technicians, Field Training Officers, Facilities Security Specialists and K-9 Unit as well as assists the Operations Division Commander. This position is also responsible for planning and coordinating a police presence at special events in the community. Annually, the Carmel Police Department participates in over 100 events in the city and provides over 1,600 man hours of coverage at events including CarmelFest, the Carmel Marathon, Christkindlmarkt, Shred it Day, Meet Me on Main, the Ice at Center Green, Veteran's Day Ceremony, Martin Luther King, Jr Celebration, Shred it Day, Bike Tuesday Nights, Safe Summer Bike Ride, Late Night on Main, and other festivals and races in our city.



Lieutenant Jeff Horner

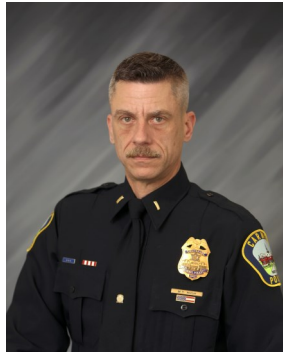


Patrol

The Patrol Division consists of 1 Major, 4 Lieutenants, Sergeants and Patrol Officers and is divided into 4 shifts plus a traffic division.



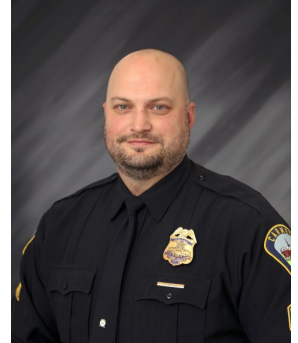
Lieutenant Tim Byrne



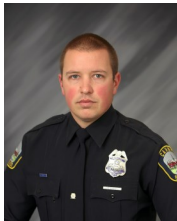
Lieutenant Todd Rush



Lieutenant James Semester



Lieutenant Andy Zellers



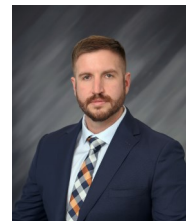
Sergeant Matt Keinsley



Sergeant Chad Amos



Sergeant Will Gilbert



Sergeant Nathan Carter



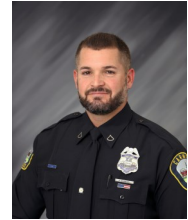
Sergeant Jeff Sedberry



Sergeant Greg Loveall



Sergeant Rob Harris



Sergeant Adam Devenport



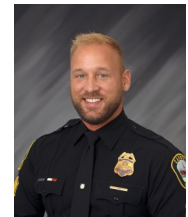
Sergeant Adam Theis



Sergeant Shane VanNatter



Sergeant Trent McIntyre



Sergeant John Rice



Sergeant Zach Hasty
Traffic Division

Patrol Officer Functions

Patrol officers are tasked with maintaining a constant presence within the community by maintaining routine patrols within city limits. Officers also respond to calls from the public for assistance, both 911 emergency and non-emergency. Additionally, while on patrols, officers initiate a variety of activities including traffic stops, investigating suspicious persons and vehicles and security checks of local businesses.

Assist and Protect the Public

Officers assist the citizens of Carmel by providing a host of services including providing business and residential welfare and security checks as well as providing money escorts for businesses. Officers also ensure and maintain order at many public events in Carmel whether it be by directing traffic, crowd control, or simply providing a police presence.

Enforce State Laws and City Ordinances

Officers are tasked with enforcing all applicable state and local laws. These include criminal and traffic laws established by the Indiana State Legislature as well as ordinances passed by the Carmel City Council. The enforcement of traffic and parking laws is a large part of the responsibilities of the patrol officers. They also perform preliminary investigations into possible criminal acts that occur within the city.

Crime Prevention, Detection and Deterrence, Crime Investigation

Officers continually assist in educating the public regarding crime trends as well as potential threats to the public's welfare. When crimes do occur, officers perform the initial investigation into the facts of the incident, collect evidence, interview witnesses, create reports and assist in making apprehension of offenders.

Investigating Traffic Accidents

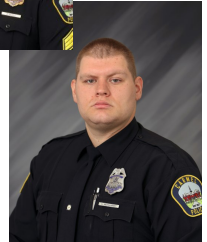
Patrol officers are also tasked with investigating traffic accidents that occur within the city limits. The majority of these accidents are property damage accidents for which officers create reports. Less often, but more importantly, officers investigate accidents that involve serious injuries and fatalities.



The Operations Division consists of various specialty units to further assist with the needs of the public.

Traffic Unit

The Traffic Unit is comprised of officers specifically assigned to concentrate on traffic enforcement. When weather allows, these officers can be seen patrolling on motorcycles. Through education and the enforcement of traffic laws, they aim to reduce the number of traffic violations and accidents within the community. These officers engage in traffic enforcement, traffic planning, enforcement planning, escorts and assist with all major events.

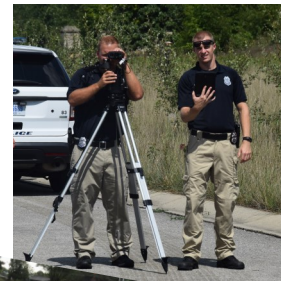


Community Service Officers

The Community Service Officers assist with the enforcement of animal control, certain ordinance violations and a number of other community service functions.

Accident Investigation and Reconstruction Unit

The Carmel Accident Investigation (AI) team consists of specially-trained officers who respond to and investigate all fatal accidents as well as accidents that result in serious bodily injury.



Facility Security Specialists

The Facility Security Specialists ensure the safety and security of the premises and their occupants in several city buildings.

K-9 Unit

The mission of the Carmel Police K-9 Unit is to provide line support to department personnel by providing a highly mobile, specially trained police dog which is capable of dual purposes such as apprehending criminal suspects, detecting drugs/narcotics and detecting firearms/ explosives/ bomb odors. The use of the K-9 unit is a valuable, effective and legitimate tool for law enforcement and may be authorized during police operations when their utilization may contribute to the success of a specific objective. K-9's and their handlers are a highly trained team and receive ongoing training monthly.

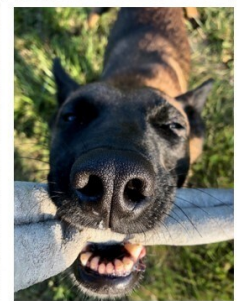
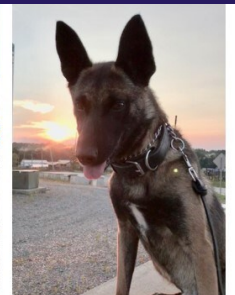


Officer Jamie Reynolds & Axl, Sergeant Troy Smith, Officer Branden Owens & Jax

In Memory

On Friday, June 16, 2023, K9 Axl passed away after a sudden illness. K9 Axl started his career with CPD in 2017 and initially worked alongside Officer Katy Malloy for 2 years. When Officer Malloy was promoted to Sergeant, Officer Jamie Reynolds became K9 Axl's new handler and they remained partners for the remainder of his career.

Officer Reynolds, Sgt Malloy, their families and the Carmel Police Department are deeply saddened at the lost of such a well-loved and devoted member of our police family. K9 Axl was a hard-working partner who selflessly served the citizens of Carmel and Hamilton County. He was responsible for locating large quantities of illegal narcotics and numerous articles of evidence and contraband during his career. He is greatly missed.



Field Evidence Technicians

Field Evidence Technicians assist in the processing of crime scenes such as accidents, thefts, burglaries, rapes, death investigations and drug investigations, as well as perform various functions including fingerprint processing, crime scene photography and DNA collection.



Event Response Group

The mission of the Carmel Police Department ERG is to support the Carmel Police Department and any other law enforcement agency with a tactical response to civil disorder, to protect life and property, preserve civil rights and constitutionally protected freedoms, and maintain public order during pre-planned events, civil disturbances, public demonstrations and natural or man-made disasters.

SWAT Team

The mission of the SWAT team is to support the Carmel Police Department and any other requesting law enforcement agency with a tactical response to critical incidents. These incidents may include barricaded persons, hostage situations, suicidal persons, assisting with warrant services and the apprehension of armed or potentially armed suspects. The team also assists with personal protection details, crowd control and other special assignments approved by the Chief of Police.



Crisis Negotiator Team

The Crisis Negotiator Team consists of 11 department members dedicated to resolving crises with precision and professionalism. Throughout the year, they maintained their commitment to ongoing training, honing their skills, and staying updated on the latest techniques in crisis intervention. Their collaborative efforts with patrol operations and other units have consistently led to successful resolutions of high-stakes situations, ultimately ensuring the safety of our community.

Bicycle Patrol Unit

The Bicycle Patrol Unit is used frequently throughout the year for patrolling business districts, residential areas, the Monon Trail and other city parks. Additionally, this unit is a valuable tool for working special



Honor Guard

The mission of the Honor Guard is to represent the department while performing ceremonial duties at civic events as well as memorial services for law enforcement and other public safety personnel and public officials.

Drug Recognition Experts

Certified DREs assist in identifying individuals under the influence of drugs by recognizing the effects of drugs on the human body. Their expertise provides a valuable support component in assisting their fellow officers as well as surrounding agencies.

Investigations Division

Major Ryan Meyer has nearly two and a half decades of experience with the Carmel Police Department. He received his Bachelor of Science degree from Indiana State University. The bulk of his career has been spent with the Criminal Investigations Division as a Detective, Sergeant, Lieutenant, and now Major. Major Meyer began his investigations career within the Special Investigations Unit assigned to the Hamilton/Boone County Drug Task Force in various leadership roles.

The Investigations Division consists of four units: Criminal Investigations, Special Investigations, Intelligence Unit and Crime Scene Investigations. Major Meyer is responsible for managing the daily operations and personnel of this division, including the Hamilton County/Boone County Drug Task Force.



Major Ryan Meyer
rmeyer@carmel.in.gov

Criminal Investigations Division

The Criminal Investigations Division is responsible for the investigation of both personal and property crimes that have occurred within the City of Carmel. In addition to investigating crimes that have already occurred, detectives regularly conduct surveillance details and other proactive activities which are designed to detect and deter criminal activity before it actually occurs. Detectives use collected evidence and information obtained from their investigations to make criminal arrests and to assist with criminal prosecutions. Lieutenant John Foster reviews cases reported to officers, determines which ones will be assigned to detectives for additional investigation, and supervises the actual investigative process by CID personnel.



Personal and Property Crime Investigations

The Criminal Investigations Division investigates a variety of property crimes such as robbery, theft, fraud, burglary, and other serious crimes where there is a loss of property to a victim. These investigations often lead to criminal arrests and the recovery of stolen property. The unit also investigates a significant number of personal crimes such as adult sexual assaults, abuse of the elderly, death investigations, child sex crimes, and other serious crimes where there is violence against a person. Detectives work closely with the Department of Child Services and Child Advocacy Centers to ensure that these types of cases are investigated thoroughly. Sergeants Clark Tilson and Harland McNair are involved in the investigation of many of these crimes and are responsible for the supervision of detectives during their casework.



Sergeant TC Tilson



Crime Scene Investigation/Property Room

Crime Scene Investigators handle evidence recovery and crime scene preservation. The Property Room Clerk maintains found property, confiscated weapons, contraband, drugs, money and other items seized during police investigations. Carmel Police Department personnel rely heavily upon Crime Scene Investigators as they are responsible for gathering evidence that leads to numerous arrests due to DNA, fingerprints, and other evidentiary items they find and process. The Forensics Unit is comprised of Crime Scene Investigators and a Property Room Clerk.

Hamilton County Metro Child Exploitation Task Force

The Criminal Investigations Division has detectives assigned to the Hamilton County Metro Child Exploitation Task Force, a partnership between the Carmel, Noblesville, and Fishers Police Departments, as well as the Hamilton County Sheriff's Office, Prosecutor's Office and Federal Law Enforcement Agencies. The Task Force focuses solely on crimes against children that are facilitated by online communication including child solicitation, child exploitation, and the possession, dissemination and production of child pornography. In addition, investigators routinely participate in public outreach in the form of internet safety presentations for adults and children.

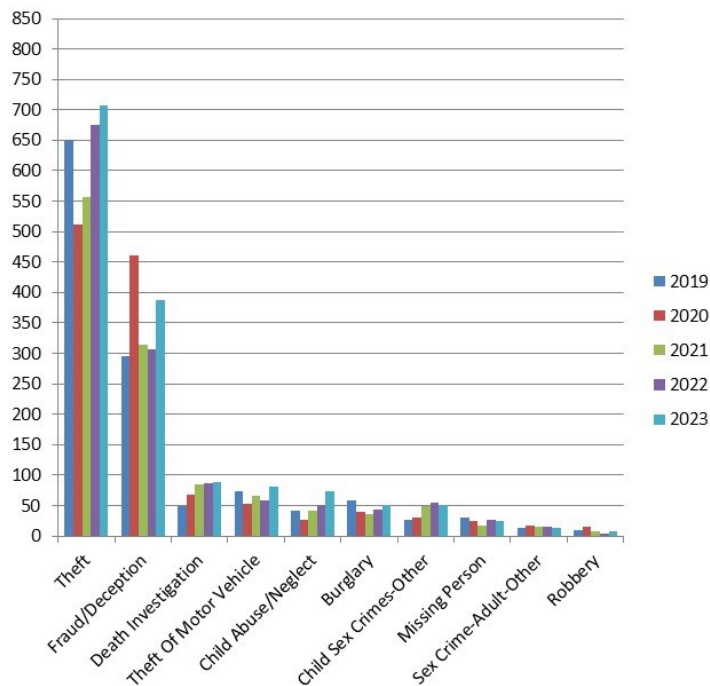
Crime Analysis—2023

During calendar year 2023, detectives were assigned a significant number of property crime cases for investigation. Detectives investigated 44 burglaries, 43 frauds, 39 thefts, 11 motor vehicle thefts, and 6 robberies. Detectives also spent a considerable amount of time investigating personal crimes. They investigated 72 child abuse/sex crime allegations, 22 deaths, 5 missing persons, and 18 adult sex crime allegations.

The Carmel Police Department continues to partner with Prevail for most victim needs. Aspire Indiana has become another well-used resource for adults and children. Aspire Indiana is a non-profit mental health center that focuses on the mental health needs of adults and children in Boone, Hamilton, Madison, and Marion counties. It offers healthcare and housing for special needs emergencies and substance abuse treatment.

Carmel Clay Schools also provide counseling as a resource for victimized students. During the school year, some reports of sexual assaults and child abuse originate from the schools. School counselors are often the reporting source of these complaints.

**Top Occurred Incidents
5 Year Comparison**



Special Investigations Unit

The Special Investigations Unit is comprised of two distinct units: The Hamilton/Boone County Drug Task Force and the Carmel Police Department's Intelligence Unit.

Hamilton/Boone County Drug Task Force

The Hamilton/Boone County Drug Task Force is a multi-agency, multi-jurisdictional task force that initiates covert undercover drug investigations primarily in Hamilton and Boone Counties. In 2023, the drug task force completed its 33rd year of operations. Geographically, Hamilton and Boone Counties encompasses 825 square miles with a population of more than 438,085 (2022 U.S. Census Bureau). The Task Force concept consists of police officers working together in one office utilizing resources from each participating agency. In 2023, participating agencies consisted of the Fishers Police Department, Lebanon Police Department, Hamilton County Sheriff's Office, Boone County Sheriff's Office, Zionsville Police Department, Whitestown Police Department, Carmel Police Department and the Prosecutor's Offices of both Hamilton and Boone Counties. The Task Force routinely works closely with numerous local, state, and federal agencies throughout central Indiana.

During 2023, Detectives worked 126 cases, arrested 121 individuals, recovered 69 guns, 833 grams of heroin/fentanyl, almost 6 pounds of methamphetamine, over 140 pounds of cocaine, several pounds of marijuana and hundreds of THC vape cartridges/edibles, along with a variety of other illicit drugs.



Carmel Police Department Intelligence Unit

The purpose of the Intelligence Unit is to enhance officer safety, prevent crime and facilitate the apprehension of criminals. This is accomplished by gathering, evaluating, analyzing, and disseminating intelligence information relating to criminal activity. This unit functions as a support for all divisions within the Carmel Police Department and routinely works with partner law enforcement agencies across Indiana and across the United States.

Other Duties Performed by the Special Investigations Unit

- Provide dignitary/VIP protection
- Conduct undercover Vice investigations

Civilian Staff

Civilians account for approximately 20% of Police Department employees and provide support for all divisions throughout the department.

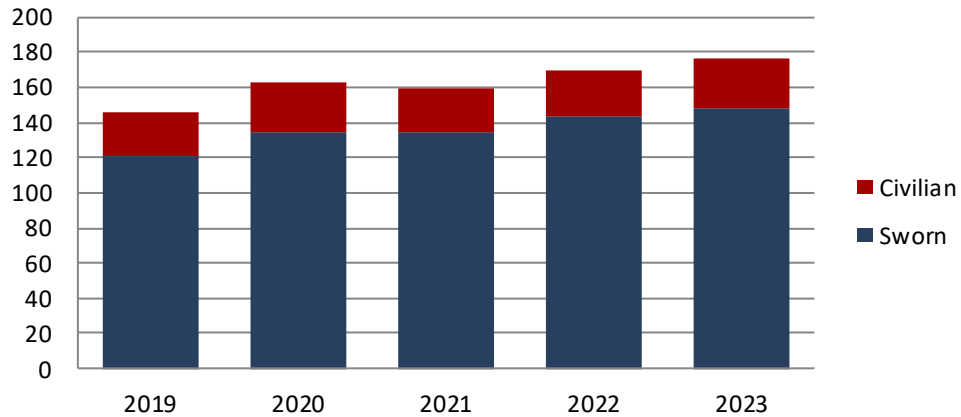


Back Row: Austin Webb, Brian Smith, Bill Akers, Jill Jones, Brett Keith, Dennis Stilts, Jason Ogle, Phil Hobson, Sam Brown
Middle Row: Charles DeLong, Jody Kennedy, Marie Doan, Kerri Wrin, Julie Cavanaugh, Lana Howard, Ed Alvarez, Mikayla Russell, Don Kirch, Susie Bell, Karen Sutton
Front Row: Becky Feltz, Dawn Fisher, Hannah Cowles, Therapy Dog Macy, Laura Mulligan, Josh Kilburn, Kristy Adams

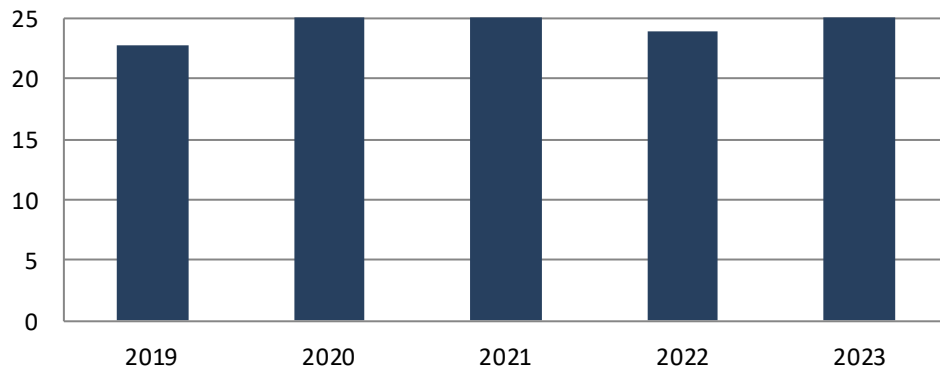


Personnel, Budget & Population

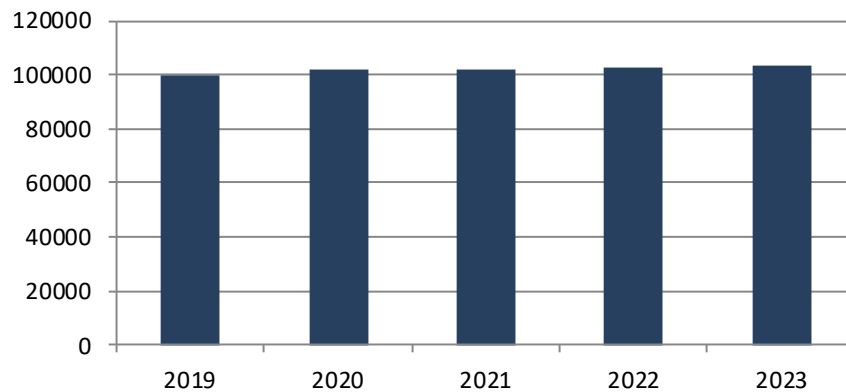
Authorized Personnel



Budget (in millions)



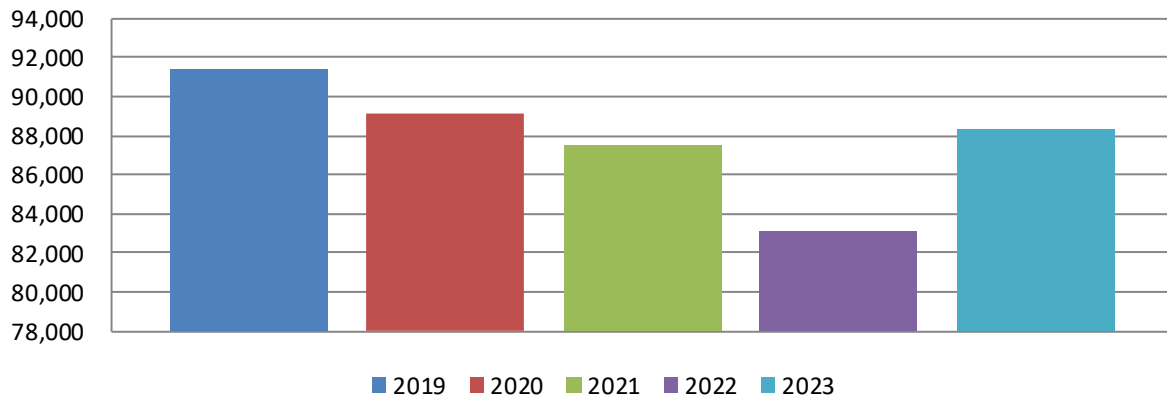
Population



Incidents

Incidents are defined as activities to which officers are dispatched or self-initiate. These activities include 9-1-1 calls, incoming calls to the Communications Center requesting officer assistance, walk-ins at the Police Department to file reports, serving warrants, self-initiated road activity by officers and case follow-ups.

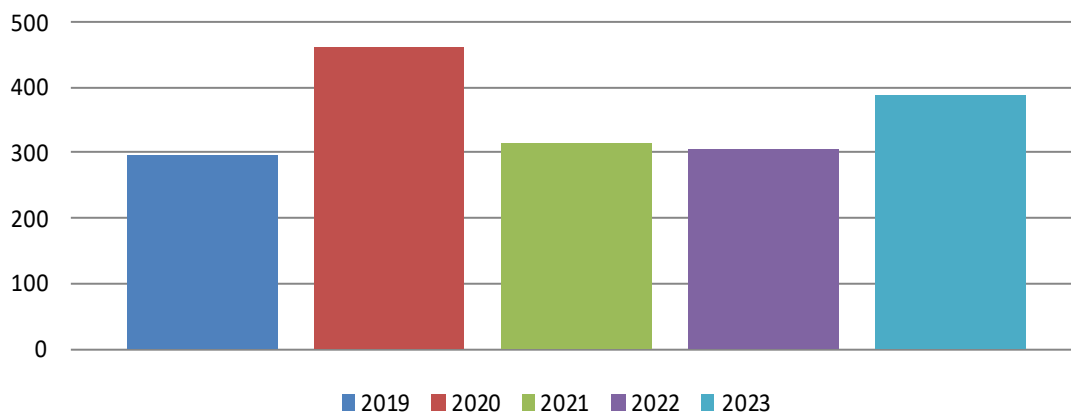
Incidents 5 Year Comparison



Occurred Incidents

The Occurred Incident is the result of an officer's investigation of a validated complaint. It can also be the result of an officer's self-initiated investigation into a variety of suspicious activities, including such things as impaired driving. These types of investigations can result in either an arrest being made or a case report being filed for additional review.

Occurred Incidents 5 Year Comparison



Uniform Crime Reporting

The Federal UCR Program generates statistics for use in law enforcement. It includes data from more than 18,000 city, university and college, county, state, tribal, and federal law enforcement agencies. Agencies participate voluntarily and submit their crime data either through a state UCR program or directly to the FBI's UCR Program.

The National Incident-Based Reporting System, or NIBRS, was implemented to improve the overall quality of crime data collected by law enforcement. It captures details on each single crime incident—as well as on separate offenses within the same incident. The historic Summary Reporting System (SRS) data collection, which collects more limited information than the more robust NIBRS, was phased out to make UCR a NIBRS-only data collection as of Jan. 1, 2021.

Effective April 1, 2020, the Carmel Police Department began submitting UCR information via the NIBRS data collection guidelines.

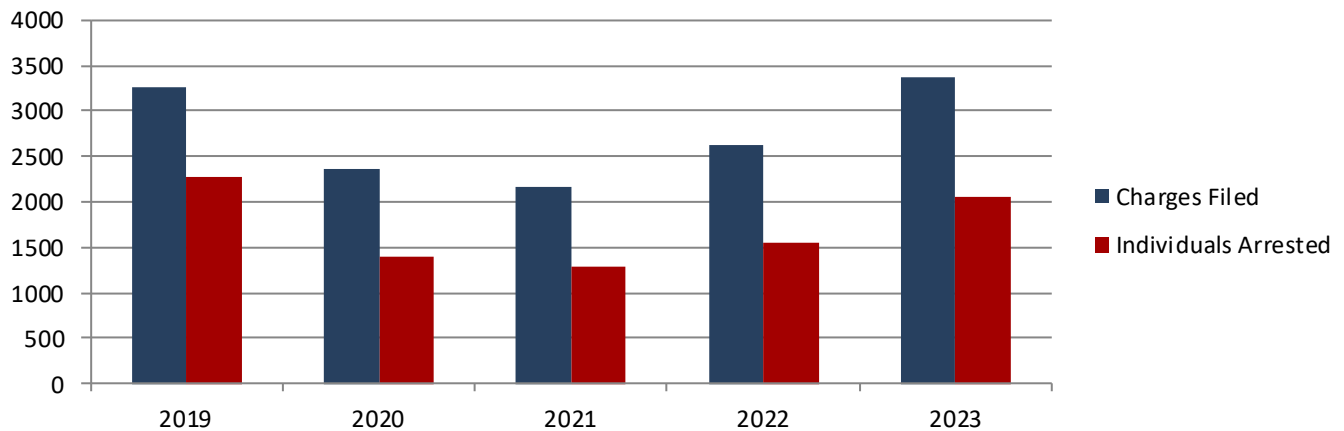
2023 NIBRS Data

NIBRSOffenseDescription	NIBRSOffenseCode	OffenseCount
DRUG/NARCOTIC VIOLATIONS	35A	473
FALSE PRETENSES/SWINDLE/CONFIDENCE GAME	26A	287
ALL OTHER LARCENY	23H	214
SHOPLIFTING	23C	185
SIMPLE ASSAULT	13B	182
THEFT FROM MOTOR VEHICLE	23F	175
ALL OTHER OFFENSES	90Z	168
DRUG EQUIPMENT VIOLATIONS	35B	155
THEFT FROM BUILDING	23D	130
INTIMIDATION	13C	85
IDENTITY THEFT	26F	78
MOTOR VEHICLE THEFT	240	67
BURGLARY/BREAKING AND ENTERING	220	56
WEAPON LAW VIOLATIONS	520	54
CREDIT CARD/AUTOMATED TELLER MACHINE FRAUD	26B	51
STOLEN PROPERTY OFFENSES (RECEIVING, ETC.)	280	47
COUNTERFEITING/FORGERY	250	47
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	290	46
THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES	23G	33
AGGRAVATED ASSAULT	13A	31
FORCIBLE FONDLING	11D	26
PORNOGRAPHY/OBSCENE MATERIAL	370	16
IMPERSONATION	26C	13
FORCIBLE RAPE	11A	9
ROBBERY	120	9
KIDNAPPING/ABDUCTION	100	9
STATUTORY RAPE	36B	6
ANIMAL CRUELTY	720	4
ARSON	200	3
HACKING/COMPUTER INVASION	26G	3
FORCIBLE SODOMY	11B	2
PROSTITUTION	40A	1
NEGLIGENT MANSLAUGHTER	09B	1
EMBEZZLEMENT	270	1
PURSE-SNATCHING	23B	1
PURCHASING PROSTITUTION	40C	1
SEXUAL ASSAULT WITH AN OBJECT	11C	1
POCKET-PICKING	23A	1

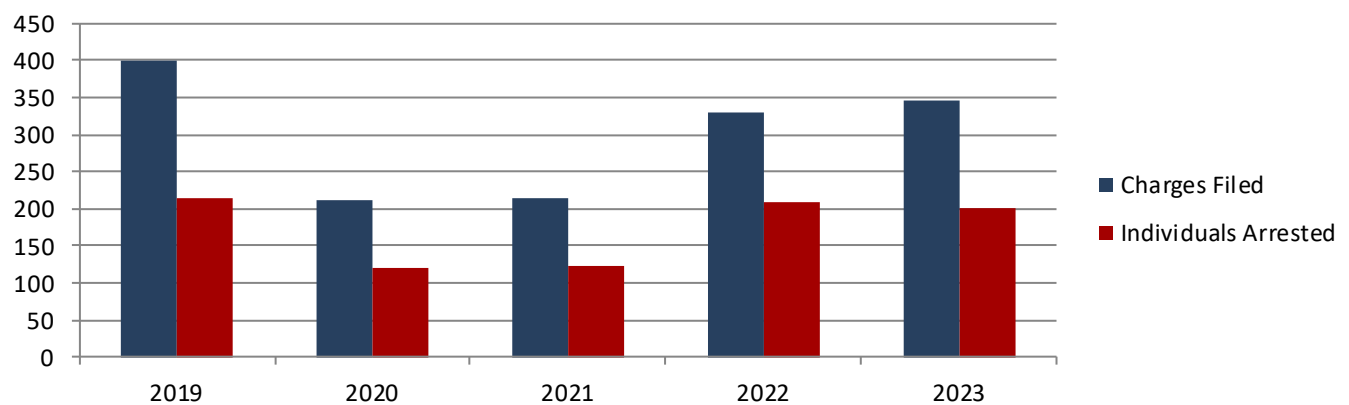


Arrests

Adult Arrests & Charges 5 Year Comparison



Juvenile Arrests & Charges 5 Year Comparison



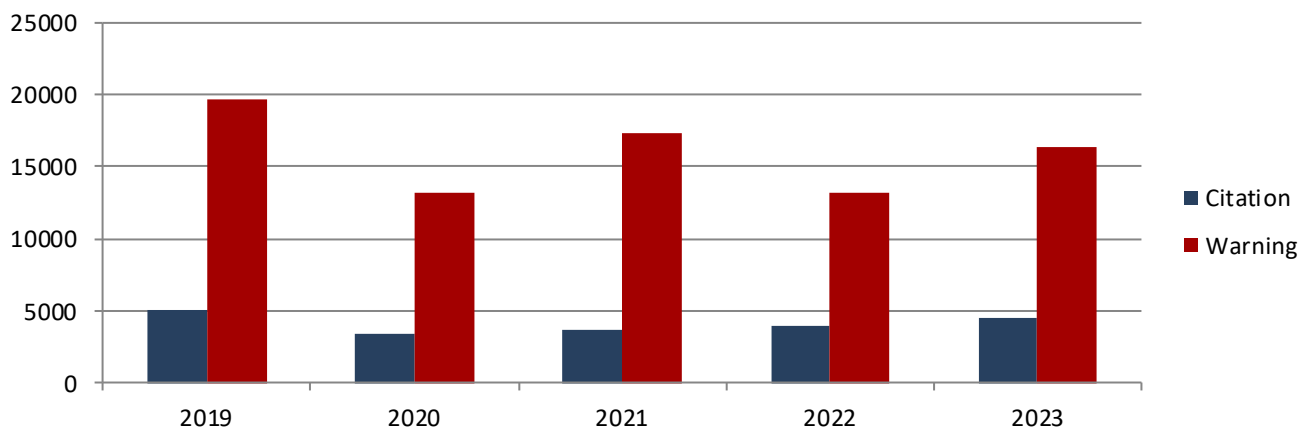
Accidents

	2019	2020	2021	2022	2023
Property Damage	2419	1446	1897	2023	2211
Personal Injury	224	154	166	161	197
Fatality	2	2	2	3	3
Total	2645	1602	2065	2187	2411

Number of Vehicles Involved	5132	2917	3895	4103	4544
Number of Occupants	6490	3543	4728	5071	5517
Number of Injuries	287	201	208	200	242
Amount of Damage (est)	\$14,990,141	\$9,231,073	\$12,141,481	\$12,363,487	\$13,824,985
Avg Damage Cost per Vehicle (est)	\$2,921	\$3,165	\$3,117	\$3,013	\$3,042
Alcohol as Contributing Factor	38	54	61	69	65
Hit & Run Accidents	212	197	237	220	268
Drivers Wearing Seatbelts	95.87%	92.49%	94.13%	95.10%	92.84%

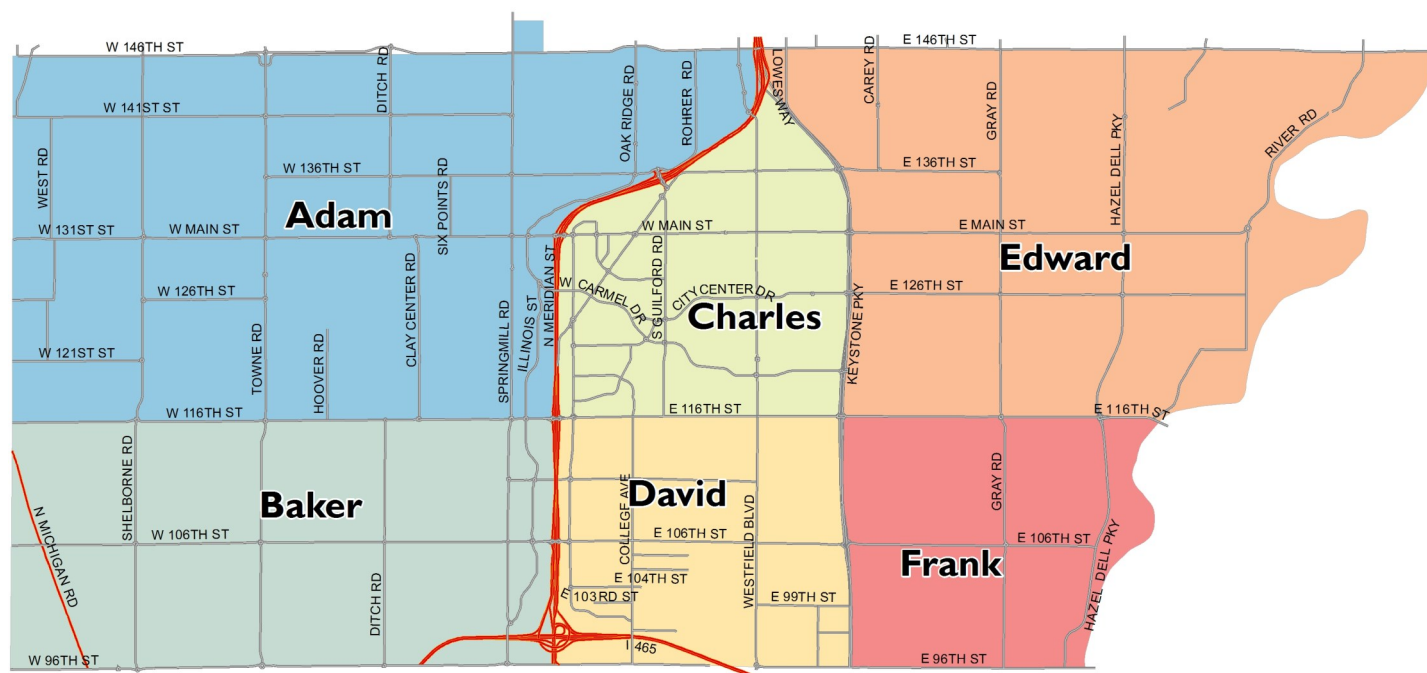
Traffic Enforcement

Citations & Warnings 5 Year Comparison



District Data

The Carmel jurisdiction is divided into 6 districts. Districts aid in the management of patrol officer functions and allow more comprehensive coverage of the city.



Department Recognition

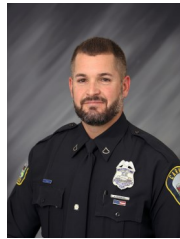
Meritorious Unit Commendation—awarded to the police division, unit, squad or specialty team who have distinguished themselves by their performance demonstrating exceptionally high initiative or meritorious conduct in the line of duty. This deed or act will have resulted in outstanding achievement or service in direct support of the department mission and police operations. The unit shall have displayed outstanding devotion to teamwork and superior performance of exceptionally difficult tasks so as to set it apart and above other



Field Training Unit



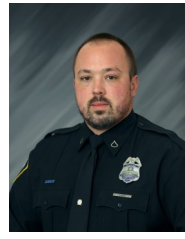
Lieutenant Andy Zellers



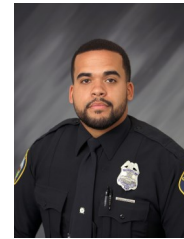
Sgt Adam Devenport



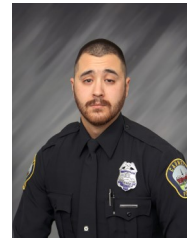
Sgt Trevor Renforth



Officer Zach Batic



Officer Vahn Bilberry



Officer Evan Carter



Officer Zach Copas



Officer Colin Fogle



Officer Jacob Harrison



Officer Matt Keinsley



Officer Kevin Kinghorn



Officer Chase Larrison



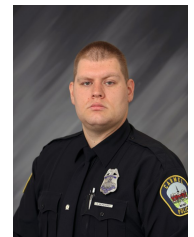
Officer Scott Long



Officer Paul Meehan



Officer Jeremy Meier



Officer Austin Meinhardt



Officer Mike Miller



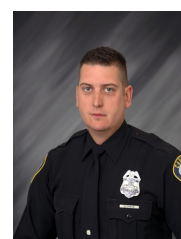
Darby Morris



Officer Jerek Murphy



Officer Pablo Navarrete



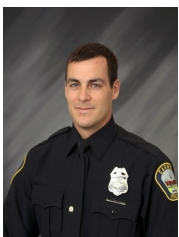
Officer Brandon Owens



Officer Elias Rebollar



Officer Jamie Reynolds



Officer Nathan Schuck



Officer Greg Stovall



Officer Tom Szybowski

Department Recognition

Meritorious Unit Commendation—awarded to the police division, unit, squad or specialty team who have distinguished themselves by their performance demonstrating exceptionally high initiative or meritorious conduct in the line of duty.

This deed or act will have resulted in outstanding achievement or service in direct support of the department mission and police operations. The unit shall have displayed outstanding devotion to teamwork and superior performance of exceptionally difficult tasks so as to set it apart and above other police operations.



School Resource Unit



Lieutenant Adam Miller



Sgt John Govin



Sgt Troy Smith



SRO Matthew Broadnax



SRO Ashley Commodore



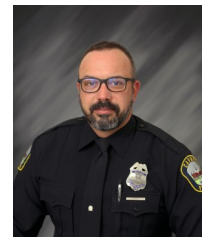
SRO David Commodore



SRO Victor Garcia



SRO Jason Gilmore



SRO Lucas Gossett



SRO Molly Gregory



SRO Matt Harris



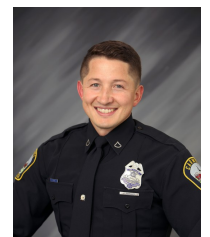
SRO Sarah Livingston



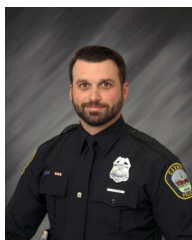
SRO Blake Lytle



SRO Juan Navarrete



SRO Christian Rodriguez



SRO Hunter Rogowski



SRO Dustin VanTreese



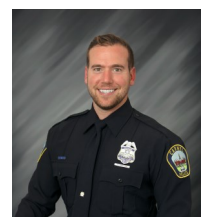
SRO Chad Wiegman



SRO Ashley Williams



SRO Chris Wolak



SRO Greg Zimmerman

Distinguished Service Award—awarded to a member of the department for:

- A highly unusual devotion to duty involving personal sacrifice which would normally occur over a period of time and result in highly improved department operations or improvement of community safety, well-being or standard of living
- Continually demonstrating an unusually high devotion to duty with selfless commitment, and has been an overwhelming success bringing great credit or acclaim to the department or the City of Carmel



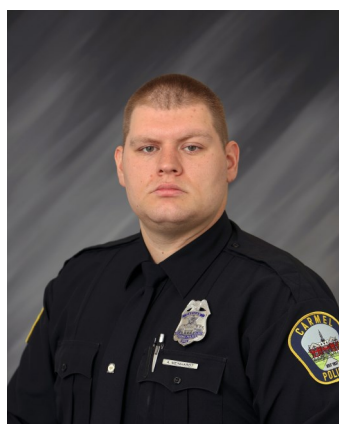
Officer Pablo Navarrete



Officer Todd Robbins



Officer Jeremy Meier



Officer Austin Meinhardt



Officer Abishai Schoenbein

Detective Matt Kinkade



Sgt Shane VanNatter

Meritorious Life Saving Award—awarded to a member of the department who physically takes action which directly results in the saving of a person's life from imminent danger or from the likelihood of certain death. Evidence may indicate that the action of the member was the lifesaving act itself or the action prolonged the life to the point that the victim was released to the care of emergency medical



Life Saving Award—awarded to a member of the department who physically takes action which directly results in the saving of a person's life from imminent danger or from the likelihood of certain death.



Sergeant Chad Amos



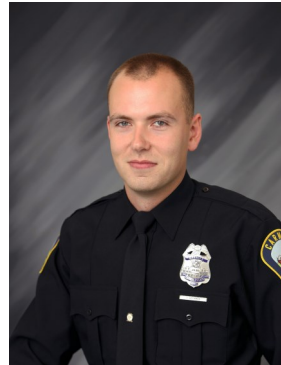
Officer Collin Fogle



Sergeant Will Gilbert



Officer Caleb Hall



Officer John Heckman



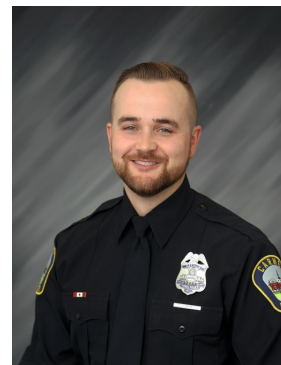
Officer Nate Hill



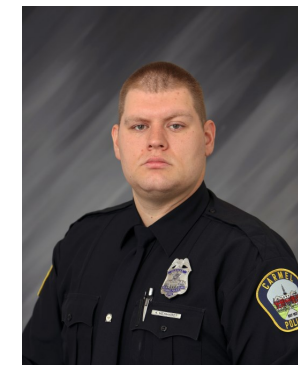
Detective Kevin Kinghorn



Officer Tony Lovitt



Officer Jeremy Meier



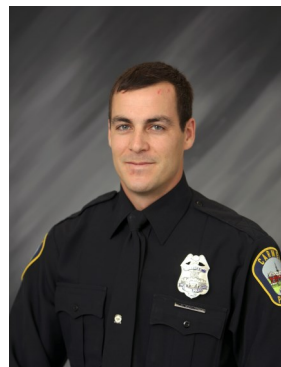
Officer Austin Meinhardt



Officer Branden Owens



Officer Abishai Schoenbein



Officer Nathan Schuck



Officer Lance Wesner

Letter of Recommendation—awarded for a credible act



SRO Blake Lytle



SRO Christhian Rodriguez

Service Milestones

5 Years

Brammer-Wolf, Tyler J.
Commodore, David A.
Harris, Matthew W.
Jones, Jill A.
Meehan, Paul J.
Stovall, Gregory L.

10 Years

Bay, Christopher A.
Gossett, Lucas A.
Morris, James D.
Rice, Jonathan D.

15 Years

Amos, Chad B.
Broadnax, Matthew L.
Flaming, Anna G.
Loveall, Gregory A.
Mulligan, Laura J.
Robbins, Todd E.
Smiley, Landry D.
Williams, Ashley L.

20 Years

Alvarez, R. Edward
Byrne, Timothy L.
Jellison, Ryan D.
McNair, Harland J.
Paris, Mark J.
Rush, M. Todd
Sedberry, Jeffrey T.

25 Years

Tilson, T. Clark

Retirees



Teresa Anderson
33 Years



Officer Greg Dawson
36 Years



Sergeant Phil Hobson
28 Years



Major Charlie Harting
36 Years



Lieutenant Brett Keith
28 Years



Sergeant Harland McNair
20 Years



Sergeant Mike Mabie
25 Years



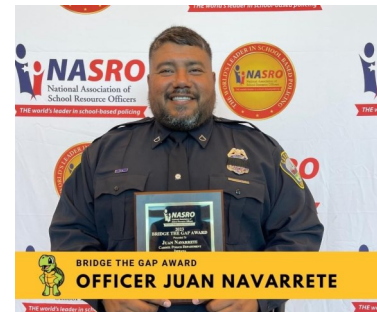
Officer Scott Spillman
18 Years

2023 National Association of School Resource Officers Annual Conference Awards



National Association of School Resource Officers

The entire unit received the Model Agency Award which recognizes agencies that exemplify through training, policies, and standards of the NASRO Triad concept. The Triad Concept describes the SRO's role as mentors, guest lecturers, and law enforcement officers. Model Agencies demonstrate creative and innovative approaches to school-based policing. This is the second time our unit has been recognized as a model agency, the first was in 2012.



SRO Juan Navarrete

SRO

Juan Navarrete received the Bridge the Gap Award. This award is for activities that demonstrate a significant commitment to positive behavioral intervention services and at-risk youth. This was the Bridge the Gap Award's inaugural year.



Chief Barlow was honored to receive a flag from Officer Jade Bess that was flown over Agadez, Niger in Central Africa. Officer Jade Bess, a Technical Sergeant with the United States Air Force, was deployed from October 2022 to March 2023. Officer Bess has been with the USAF for 12 years and the Carmel Police Department for 3 years.

Officer of the Year



Officer Todd Robbins

Chief's Challenge



Sgt Trent McIntyre



Officer Jamie Reynolds

Chief's Team



Lt Ben Fisher



Officer Tom Szybowski

Civilians of the Year

Selected by the Chief



Jason Ogle



Ed Alvarez



Charles DeLong

Top Gun

Firearms Best of the Best



Officer Zach Copas



William F. Carey

William Frank Carey is Carmel's only law enforcement officer ever killed in the line of duty. Carey was named deputy constable by his cousin, Constable Edward Carey, on June 7, 1900. The following day Deputy Carey was shot and killed while assisting in the arrest of Thomas J. Johnson at Jeffries Livery Stable located just west of the present Mahan's Hardware Store.

Carey had been made a deputy for the purpose of arresting Johnson, a controversial tent preacher. It was never established, however, whether Johnson actually killed Carey. Witnesses said it was possible Carey could have been caught in a crossfire during a melee at the stable. Johnson died in a hail of bullets fired by members of a crowd which gathered.



Carmel Police Department

- Emergency9-1-1**
- Non-Emergency Dispatch 317-571-2580**
- Administration 317-571-2500**
- Records317-571-2520**